

PEIA Changes

For Plan Year 2016

July 1, 2015 – June 30, 2016



Healthy Tomorrows

- Plan Year 2016:
 - Before May 15, 2015, all PEIA PPB Plan policyholders must name a PCP
 - Can be a PCP from our online directory or ANY PCP you choose
- Plan Year 2017:
 - Between April 2, 2015, and May 15, 2016, all PEIA PPB Plan policyholders must:
 - Continue to have a PCP named
 - Have bloodwork done
 - Report values to PEIA on form in this year's Shopper's Guide

Healthy Tomorrows (cont'd)

- Plan Year 2018:
 - Between April 1, 2016, and May 15, 2017 all PEIA PPB Plan policyholders:
 - Continue to have a PCP named
 - Have new bloodwork done and report values to PEIA
 - Have values in acceptable range
 - BP less than 140/90
 - Cholesterol less than or equal to 245
 - Glucose less than or equal to 125
 - Or have a doctor's statement that the acceptable range cannot be met
 - Report Waist Circumference, but doesn't have to be in range:
Men's target range $\leq 40''$; Women's target range $\leq 35''$
 - Waist circumference not in range **will not** trigger penalty deductible
- Each year thereafter, will repeat requirement for 2018

Healthy Tomorrows

- **Any year the policyholder does not meet the 5/15 deadline, add \$500 to the medical deductible**
- Only the policyholder needs to comply with Healthy Tomorrows requirements (not dependents)
- Use Manage My Benefits to name a PCP
 - When asked, be sure to choose Open Enrollment and the script will walk you through the process
 - Provider directory is online – searchable database or PDF
 - Can name a provider from the directory, or any provider you choose

Healthy Tomorrows

- If no internet access, call PEIA at 877-676-5573 to request a Pick-a-PCP form
 - On menu, choose to order a Pick-a-PCP form (press 3)
 - Enter policyholder's Social Security Number on phone keypad
 - Form will be mailed within 48 hours
 - Don't wait until May 15!
- PEIA **will not** take PCP designations for Plan Year 2016 after May 15, 2015 – no exceptions

PPB Plan Benefit Adjustments

- Out-of-pocket maximum :
 - Plans PPB A and D
 - Family Out-of-pocket maximum increases from 1.5x the employee only amount to 2x the employee only amount
- Deductible
 - All medical deductibles increase by \$25 for employee only and \$50 for family-type plans

PPB Plan Copay Changes for A, B & D

- Primary care office visit copay increases by \$5
- Specialist office visit copay increases by \$15
- Outpatient surgery copay increases by \$50
- ER copay increases to \$100, with no discount
- Inpatient Hospital copay of \$100 per admission, on top of existing deductible & 20% coinsurance

PPB Plan Drug Plan Changes

- **Generic Drug Copays:**
 - 30-day supply will increase by \$5
 - 90-day supply will increase by \$10
- **Preferred Brand Drug Copays:**
 - 30-day supply will increase by \$10
 - 90-day supply will increase by \$20

Copay increases apply to Plan C only after combined medical/prescription deductible is met and for medications on the Preventive Drug List.

New Online Tools

- MyPEIA Pathways to wellness
 - online wellness tool with
 - health risk assessment,
 - online classes,
 - wellness coaching, and
 - trackers
 - to help members lead healthier lives and avoid healthcare costs
- Healthcare Blue Book
 - online healthcare cost and quality comparison tool
 - Help members comparison shop for health care as they do for cars, houses and other big purchases
- Both can be found at **myHealth.HealthSmart.com**
 - PEIA PPB Plan policyholders can log in to access these tools

Surviving Dependent Premiums

- Beginning July 1, 2015, surviving dependents enrolling in the PEIA plan pay premiums based on the years of service earned by the deceased policyholder.
- Current surviving dependents, and those enrolled before July 1, 2015, will continue to pay premiums based on 25 or more years of service.
- Surviving dependents:
 - Must have been on policyholder's coverage at time of death to be eligible for benefits
 - Don't have life insurance; health only
 - Can stay on coverage until:
 - Surviving spouse remarries
 - Surviving child reaches age 26

Benefit Fairs

April 7	Huntington 3 – 7 p.m.	Big Sandy Superstore Arena
April 8	Martinsburg 3 – 7 p.m.	Holiday Inn on Foxcroft Ave.
April 9	Morgantown 3 – 7 p.m.	Ramada Inn at I-68 Exit 1
April 14	Charleston 3 – 6 p.m.	Holiday Inn, South Charleston
April 15	Parkesburg 3 – 7 p.m.	Comfort Suites, Mineral Wells
April 16	Beckley 3 – 7 p.m.	Tamarack Conference Room
April 21	Wheeling 3 – 7 p.m.	Northern Community College

Important Dates

- Shopper's Guides mailed during third week of March
- Open Enrollment is April 2 to May 15, 2015
- All forms must be postmarked by May 15, 2015
- All online transactions must be "Finalized" by May 15, 2015
- Every PEIA PPB Plan policyholder must name a PCP by May 15, 2015 or pay an additional \$500 deductible